



Job Announcement: Vision Zero Organizer

Walk San Francisco, an award-winning nonprofit, seeks a Vision Zero Organizer.

Due to our advocacy, in 2014 San Francisco was the second city in the United States to adopt Vision Zero, a 10-year goal to end all severe and fatal traffic crashes by 2024. Today, much of our advocacy focuses on pushing the City to make the comprehensive, urgent changes needed on our streets to actually achieve Vision Zero.

The Vision Zero Organizer will lead this work, helping to identify and push for bold action in a variety of ways while working with community-based partners, safe streets advocates, and our members. This is pivotal time, and this is position will help create a San Francisco where *everyone* – of every age and ability – is able to get around safely, easily, and affordably.

The Vision Zero Organizer is supervised by and works closely with by Walk SF's Policy Director, and is a critical member of the advocacy and organizing team at Walk SF. Walk SF has a friendly, flexible, fast-paced workplace. Our small but mighty team is collaborative and supportive, and excited to welcome a new "walk star"!

KEY RESPONSIBILITY AREAS

Principal responsibilities of the Vision Zero Organizer include, but are not limited to:

- Watchdog key Vision Zero projects to ensure that the most robust pedestrian safety improvements are implemented. This work will include:
 - Reviewing SFMTA's proposed street designs
 - Working with community-based partners on common goals and outreach
 - Meeting with City staff
- Work with San Francisco Bay Area Families for Safe Streets members to strengthen their reach and advocacy efforts; coordinate the annual World Day of Remembrance for Road Traffic Victims
- Serve as the staff lead for the Vision Zero Coalition, helping coordinate targeted advocacy for the 35+ community groups and organizations that are members

- Lead our Safe Streets for Seniors program that trains seniors and service providers to be pedestrian advocates and manage our Senior & Disability sub-committee of the Vision Zero Coalition
- Cultivate relationships with additional community groups and other partner organizations to support Walk SF's advocacy campaigns
- Work with other policy and program staff to find additional opportunities to win safety improvements, big and small
- Aid other Walk SF programs, events, and outreach as needed

PREFERRED SKILLS & EXPERIENCE

- Deep commitment to safe streets and transportation justice
- Experience as an advocate, organizer or other community-facing position
- Experience developing strategies, managing projects, and building the capacity of the community to work as advocates for safe streets
- Experience rallying diverse individuals and communities to action
- Bilingual in Chinese or Spanish is a plus
- Ability to facilitate a meeting
- Strong interpersonal and relational skills
- Ability to take initiative and lead efforts within an organization
- Excellent communicator in person, in writing, and through other media
- Proficient in computer and technical skills, including Microsoft Office Suite and Google Docs

We offer great benefits and a competitive salary. We are very flexible and family-friendly. We have generous vacation and holidays (and our office closes between Christmas and New Year's!). We have full medical benefits, wellness benefits, 401k match, and commuter reimbursement benefits. Salary is competitive and based on experience.

MORE ABOUT US & HOW TO APPLY

Our staff is focused on making positive change in the world, celebrates diversity, and is committed to being intentionally inclusive in all our relationships. Walk San Francisco provides a workplace that is free from discrimination and harassment on the basis of race, color, religious creed, national origin, age, sex, marital status, sexual orientation, gender identity, disability, medical condition, veteran status or any other classification protected by applicable law in employment or service policies and practices. Walk SF's office is located close to public transit; however, we are unfortunately not in an accessible building and are located on the 2nd floor.

Walk SF works in the interest of all pedestrians in San Francisco, but prioritizes our work in order to address the needs of people who are disproportionately affected by

pedestrian safety issues. This includes children, communities of color, people with disabilities, and seniors.

Application review will begin June 17 with interviews starting in July. To apply, please send:

1. A cover letter detailing how your personal and professional experiences make you a great fit for this position;
2. Your resume; and
3. A short one-page (or less) writing sample describing:
 - a. A time you advocated for something (big or small; personal or professional), and what you learned from the experience. AND/OR
 - b. A time you had to oversee a project from start to finish, how you went about developing and implementing a project plan, who you worked with, and what you would do differently if you could start over today.

Please send these application components as *one* PDF file to opportunity@walksf.org. Use the subject line: **Vision Zero Organizer Application**.