



Job Announcement: Vision Zero Advocacy Manager

Walk San Francisco, an award-winning nonprofit, seeks a Vision Zero Advocacy Manager.

Due to our advocacy, in 2014 San Francisco was the second city in the United States to adopt Vision Zero, a 10-year goal to end all severe and fatal traffic crashes by 2024. Today, much of our advocacy focuses on pushing the City to make the comprehensive, urgent changes needed on our streets to actually achieve Vision Zero.

The Vision Zero Advocacy Manager will lead this work, helping to identify and push for bold action in a variety of ways while working with community-based partners, safe streets advocates, and our members. This is pivotal time, and this is position will help create a San Francisco where *everyone* – of every age and ability – is able to get around safely, easily, and affordably.

Walk SF works in the interest of all pedestrians in San Francisco, but prioritizes our work in order to address the needs of people who are disproportionately affected by pedestrian safety issues. This includes children, communities of color, people with disabilities, and seniors.

WALK SAN FRANCISCO VISION ZERO ADVOCACY MANAGER POSITION:

The Vision Zero Advocacy Manager is supervised by Walk SF's Policy & Program Director, and also works closely with the executive director. Walk SF has a friendly, flexible, fast-paced workplace. Our small but mighty team is collaborative and supportive, and excited to welcome a new "walk star"!

Principal responsibilities include, but are not limited to:

- Lead advocacy campaigns on Vision Zero infrastructure projects to ensure that the most robust pedestrian safety improvements are implemented. This work will include:
 - Setting campaign goals
 - Analyzing SFMTA's proposed street designs
 - Working with community-based partners on common goals and outreach
 - Conducting outreach and organizing the community to get involved
 - Meeting with City staff
- Lead our Safe Streets for Seniors program that trains seniors and service providers to be pedestrian advocates
- Strengthen the City's accessibility policies around Vision Zero infrastructure projects, programs, and policies in collaboration with senior/disability advocates
- Serve as a public voice for the organization, including, but not limited to providing testimony at public meetings, writing letters of support/opposition, and attending project open houses

- Cultivate relationships with City staff, elected officials, community groups, and other partner organizations to win advocacy goals
- Work with other policy and program staff to analyze safety issues at the neighborhood level and find additional opportunities to win improvements, big and small.
- Aid other Walk SF programs, events, and outreach as needed

Preferred Skills & Experience:

- Deep commitment to safe streets and transportation justice
- Experience as an advocate and/or organizer
- Experience developing strategies, managing projects, and building the capacity of the community to work as advocates for safe streets
- Experience rallying diverse individuals and communities to action
- Bilingual in Chinese or Spanish is a plus
- Ability to facilitate a meeting
- Strong interpersonal and relational skills
- Ability to take initiative and lead efforts within an organization
- Excellent communicator in person, in writing, and through other media
- Proficient in computer and technical skills, including Microsoft Office Suite and Google Docs

BENEFITS AND SALARY: Position is full-time, non-exempt (\$25.50/hr/\$53,000 annual). Excellent benefit package which includes: full medical, flexible wellness benefits, 401k match, and Commuter Reimbursement benefits. Hourly employees from 0 to 2 years of employment accrue 80 hours of vacation each year, plus have 8 paid holidays each year, and the office closes between Christmas and New Year's.

Walk SF's office is located close to public transit. We are not in an accessible building, and are located on the 2nd floor.

Application deadline: *Applications accepted on a rolling basis.* To apply, please send:

1. A cover letter detailing how your personal and professional experiences make you a great fit for this position;
2. Your resume; and
3. A short one-page (or less) writing sample describing:
 - a. A time you advocated for something (big or small; personal or professional), and what you learned from the experience. AND/OR
 - b. A time you had to oversee a project from start to finish, how you went about developing and implementing a project plan, who you worked with, and what you would do differently if you could start over today.

Please send these application components as *one* PDF file to opportunity@walksf.org. Use the subject line: Vision Zero Advocacy Manager Application.

Walk San Francisco provides a workplace that is free from discrimination and harassment on the basis of race, color, religious creed, national origin, age, sex, marital status, sexual orientation, gender identity, disability, medical condition, veteran status or any other classification protected by applicable law in employment or service policies and practices.