



Executive Director, San Francisco

Organization Overview

Walk San Francisco's mission is to make walking safe for everyone in San Francisco, so that our community is healthier and more livable. Walk SF works in collaboration with many partners to lift up the voices of people most likely to experience transportation inequities and ensure that transportation policies and projects support transportation justice. We work with our partners, Walk SF members, city agencies, elected officials, community-based organizations, residents, and businesses to improve streets and public spaces for everyone to enjoy. Along with our partners, Walk SF recently launched one of the nation's first Vision Zero campaigns, to eliminate traffic fatalities and serious injuries by 2024, because no one should have to risk their life while trying to get around. Walk SF also made San Francisco the first major city in California to create 15-mile-per-hour school zones around 181 schools and launched the nation's first Walk to Work Day. Find out more about our groundbreaking work at www.walksf.org.

Position Summary

Walk San Francisco seeks a results-driven, collaborative, experienced leader to lead a dynamic and effective non-profit organization working to make walking in San Francisco safe and enjoyable. This is a great opportunity to guide a rapidly growing organization to the next level, have an impact on the City of San Francisco, and continue to serve as a model of pedestrian safety advocacy for the rest of the nation.

The Executive Director is responsible for developing and implementing strategies to achieve Walk SF's mission and strengthen the organization's influence. The ED will work with staff, board members, community partners, government agencies, and our members to update the organization's strategic plan, offering an opportunity for the ED to integrate their vision into the organization's direction. Serving as an inspirational and operational leader, the ED is responsible for managing a \$650,000 budget and fundraising to reach budgeted goals through cultivating individual donor relationships and securing foundation grants and government contracts with the support of the organization's outreach team. The ED manages, develops, and empowers a talented and dedicated staff of eight to conduct effective advocacy to achieve our mission and promotes the diversity enjoyed by San Francisco's communities; ideally, s/he is reflective of that diversity. Finally, the ED is the primary public face of the organization, speaking to media, government agencies, and at public functions.

Key Responsibilities

- Work with board of directors, community partners, government agencies and members to build and implement Walk SF's strategic plan
- Build and sustain coalitions while successfully navigating local political environments
- Effectively connect and engage with diverse partners, e.g. groups that represent those disproportionately impacted by crashes while walking: seniors, people with disabilities, low-income communities, and communities of color in San Francisco
- Balance collaboration with strong advocacy for Walk SF's mission and vision
- Serve as the primary external face of the organization and engage media across all platforms
- Lead fundraising initiatives to reach budgeted goals through cultivating individual donor relationships, foundation grants and government contracts
- Increase Walk SF's membership and member engagement

Qualifications

- Strong leadership and management experience within a nonprofit or social enterprise, with experience leading a strategic planning process as well as managing the day to day operations of a scaling organization
- Demonstrated ability to hire, develop, and manage talented and committed staff
- Strong development experience with proven success securing and managing foundation grants, government contracts, individual donations, and corporate sponsorships
- Demonstrated experience leading policy/advocacy work in transportation, public health, urban planning, social justice, sustainability, land use, or a related field; Active transit experience a plus.
- Experience working on or with a non-profit board of directors
- Strong commitment to Walk San Francisco's mission and health/transportation equity
- Master's degree in public health, urban planning, public policy, or related field preferred

Benefits and Compensation

This is a full-time, salaried position and compensation will be based on experience. Benefits include generous vacation time, pre-tax transportation benefits, full health care coverage, retirement benefits, and dental/wellness benefits. Walk SF's office is centrally located and (of course) easy to reach on foot from public transportation.

To Apply

Please upload a resume and thoughtful cover letter, outlining how your skills and experience meet the qualifications of the position and stating how you heard about this opportunity, both in Word format, addressed to Marselle Alexander-Ozinkas at:

http://commongoodcareers.force.com/careers/ts2_Register?jobId=a0K1600000kOgSj&tSource=

Applications will be reviewed on a rolling basis.

Walk SF commits to advancing equity and diversity in all that we do. We are an Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, people with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

Walk San Francisco provides a workplace that is free from discrimination and harassment on the basis of race, color, religious creed, national origin, age, sex, marital status, sexual orientation, gender identity, disability, medical condition, veteran status or any other classification protected by applicable law in employment or service policies and practices.

About Commongood Careers

Walk San Francisco has partnered with Commongood Careers to conduct the search for an Executive Director. Commongood Careers is a mission-driven search firm that supports the hiring needs of high-impact nonprofits. With an approach that leverages robust talent networks, recruitment and search management expertise, and a deep understanding of our clients' missions and cultures, we help organizations secure the talent they need to create greater social impact. Since our founding in 2005, Commongood Careers has led more than 800 searches at 275 organizations in 33 states, making us one of the most experienced and dedicated nonprofit search firms in the country. [Learn more about nonprofit job opportunities at Commongood Careers.](#)